

# CASS COUNTY SHERIFF'S OFFICE CORRECTIONS BENEFITS 2024-2027

<b>Vacation:</b>	Year(s) 0-1	80 Hours	<b>Sick Leave:</b>	8hrs/Month (960 Hours Max)
	Year 2-5	100 Hours	<b>Life Insurance:</b>	\$15,000 (you can take out more)
	Year 6-9	120 Hours	<b>Pension:</b>	Employee 4.5% County 6.75%
	Year 10	140 Hours	<b>Uniforms/Equipment:</b>	Provided
	Year 11-15	160 Hours	<b>Shift Bids:</b>	Twice a year (six months)
	Year(s) 16+	180 Hours		

**Comp. Time:** 60 hours on the books at any time, carrying over 40 hours annually (time/half).

**Flex Time:** Available pending coverage

**13 Paid Holidays:**

New Year's Day	Columbus Day
Martin Luther King Day	Veterans Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Day
Labor Day	Arbor Day
Juneteenth	

			<b>Employer</b>	<b>Employee</b>
<b>Health Insurance:</b>	Singe Coverage:	Individual Medical	90%	10%
		Individual Dental	100%	
	Family Coverage:	Family Medical	80%	20%
		Individual Dental	100%	
		Family Dental	50%	50%

**Decline Coverage:** \$200 x 24 pay periods \$4800 annually

**Shift Differential:** \$1.00/hour (1800 – 0600/hrs.)

**Education Incentive:**

Associates Degree	4 Hours Comp (annually)
Bachelor's Degree	8 Hours Comp (annually)
Master's Degree	12 Hours Comp (annually)
Doctorate	16 Hours Comp (annually)

**Wellness Incentive:**

Participation	Gym Membership
60 – 79%	12 Hours Comp (annually)
80%+	24 Hours Comp (annually)

**Specialty Pay:**

Field Training Officer (FTO) (currently assigned to a trainee)	\$100.00/Pay Period
Bilingual	\$100.00/Per Month

**CORRECTIONS PAY SCALE**

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
24-25	\$21.53	\$22.23	\$22.96	\$23.74	\$24.48	\$25.23	\$26.01	\$26.78	\$27.55
25-26	\$22.39	\$23.12	\$23.88	\$24.69	\$25.46	\$26.24	\$27.05	\$27.85	\$28.65
26-27	\$23.29	\$24.04	\$24.84	\$25.68	\$26.48	\$27.29	\$28.13	\$28.96	\$29.80

Vision - To be trusted guardians who love and live to turn problems into opportunities and opportunities into solutions.  
Cass County Sheriff's Office – Leaders Who Turn Negatives into Positives